Unit 9 Assignment Part II

Desmond Hughes

Purdue University Global

IT301 Project Management I

Lori Slater

May 22nd, 2023

Ethics in the code of ethics helps bring teams together, making sure everyone has a voice, and wants their best interest, which causes a higher success rate. It brings the morals of people together along with their behavior, thoughts, and actions, while conducting an activity or project. Ethics shows if you base it on the people around you and base your decisions on their concerns, or beliefs it will be beneficial. Ethics also help bring cultures and the company together, and will help you decision making more diverse. While bringing others together ethics helps people stand up for what they believe in, while treating each other equally.

The important values of ethics are vision and applicability, responsibility, respect, and fairness. Vision and applicability are doing the right thing and honoring others you work with by being open and welcoming to them and their ideas. In the workplace this will make employees feel welcome to be open and talk about how they feel or let them think freely without judgement to help the company. Responsibility in ethics is no matter if it’s good or bad you own up to what you did and the decisions you make, and acknowledging the consequences or rewards may come with it. Responsibility shows that the person in charge will take claim for their actions, no matter the repercussions, which means that workers will take care of their work, and take accountability. Respect is showing others in the workplace with high regards and being kind and listening to other coworkers, no matter their opinions or beliefs, which also make others feel welcomed and open to express themselves. Having fairness in ethics is not acting on self-interest, and caring about other inputs and thoughts about the situation. Fairness looks like taking account of everyone in the workplace, and making sure every has a voice, actually listening to them.

The project manager is important when it comes to the code of ethics because they are told to be the foundation of the code, which means they create the feeling, and experience around the workplace. The manager helps create aspiration to create a fair, respectable, and open workplace. Project managers also set the standards of the company and the workplace, which means they can affect the overall behavior.

The top three behaviors that I would pick for my code of ethics are respect, responsibility, and fairness. I picked respect, because respect is very important to me, it shows people that you care, and because everyone wants to be treated with respect. With diversity respect is great to have diversity and shows professionalism, and shows that there is no judgement or discrimination against anyone or anybody. I picked responsibility because it is great to own up to your mistakes. It is also great to take responsibility for your actions. In the workplace it will look like complying with company policies and rules. Last I picked fairness, because it is important that everyone is treated equally, which means no discrimination, which is great for ethics. These behaviors are important and come to my mind when I think of ethics, because everyone in the company shouldn’t be discriminated against and treated differently, and be treated equally.

References

N/A (no date a) *Code of ethics & professional conduct - project management institute*, *PMI.org*. Available at: https://www.pmi.org/about/ethics/code (Accessed: 23 May 2023).

N/A (no date) *PMI Code of ethics and professional conduct - project management institute*. Available at: https://www.pmi.org/-/media/pmi/documents/public/pdf/ethics/pmi-code-of-ethics.pdf (Accessed: 23 May 2023).